



## UPDATES FOR LEXINGTON LEADERS

January 12, 2021



### COVID-19 AT LEXINGTON

#### Last week:

- Rapp Road came off of Enhanced PPE precautions.
- 107 came off of quarantine which is great news.
- Not so good news is that Wheaton was exposed to a positive employee and all 12 people who live there and 8 staff are positive. Full Quarantine protocols are in place. One person (Anthony) is in ICU. Please keep him in your prayers. **We also need your help with staffing coverage at this home.**
- A young woman in a supportive apartment was found to be positive, she is quarantining and thankfully has mild symptoms.

#### Over this past weekend:

- 65 Grand, Steele Ave, 123 N.Perry and 29 E. State came off of Enhanced PPE precautions without anyone else becoming positive.
- The following homes were placed on Enhanced PPE precautions due to exposure to a COVID positive employee at each home: Black Street, Myrtle Ave, Van Ren, Murray, Sweet Hill and Mountainview I.

- Each of the employees were exposed outside of work. However they used all PPE correctly and all the time. Rapid testing of people living in these homes done today has found that that no one else at these homes is positive.
- A young man in a supportive apartment was found to be positive, he is quarantining and thankfully, is asymptomatic.
- Foster was placed on quarantine. Someone we support tested positive.
- Rapp Road was placed on quarantine. 4 people we support and 1 employee are positive there.

Current Numbers:

- As of 1/12/21, 75 people we support and 111 employees have been positive for COVID-19. Since new year's day, we have had 19 people we support and 22 employees have become positive.
- Currently quarantined homes: Wheaton, Foster and Rapp.
- Homes currently on Enhanced PPE precautions: Black Street, Myrtle Ave, Van Ren, Murray, Sweet Hill and Mountainview I.
- The last 7-day average for Fulton county is 12%, Schoharie county 9.5% and Albany county is at 9%. Mohawk valley remains at the highest 7-day average positivity percentage in NYS at 9.5%, closely followed by the Capital Region at 9%.

Vaccination Update:

- As of 1/12/21, 94 people we support and 378 employees have received their first dose of vaccination.
- 25 homes in Fulton county will be offered the vaccine, administered by Lexington nurses, this week.
- 3 days of vaccinations are being held by Schoharie county public health this week for people we support and eligible staff in Schoharie county.
- CVS will be vaccinating at 12 of our high risk homes in Fulton and Albany counties this week.
- 111 employees have completed the vaccination survey. Please encourage all employees to. [COVID-19 VACCINE QUESTIONNAIRE FOR EMPLOYEES Survey \(surveymonkey.com\)](https://surveymonkey.com)
- All COVID related precautions and safety measures must continue regardless of vaccination. More of this in subsequent updates.

**MANAGEMENT MEETINGS:**

As you know, we held three important management meetings last week. Find here a link for the Tuesday morning meeting and please view it if you weren't able to attend any of these meetings. It's also on Workplace.

- <https://www.youtube.com/watch?v=2uTSVT4Ji-I&feature=youtu.be>

This week, there are three additional meetings scheduled (see below). We are asking each of you to attend one of the three following Zoom management meetings this week. No registration is required:

**Wednesday, January 13 at 2:30 pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/82676541026>

Meeting ID: 826 7654 1026

One tap mobile - 16465588656

**Thursday, January 14 at 2:30 pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/84470666928>

Meeting ID: 844 7066 6928

One tap mobile - 16465588656

**Friday, January 15 at 2:30 pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/84237419040>

Meeting ID: 842 3741 9040

One tap mobile - 16465588656]

Any questions about the Zoom meetings please contact Terry Williams, [williat@thearclexington.org](mailto:williat@thearclexington.org)

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### **COVID SAFETY CHECKLIST:**

As a result of last week's meetings, we put together a **COVID SAFETY CHECKLIST** that summarizes all of the precautionary measures we need in place at every Lexington home and program. This is a great checklist for managers and staff to make sure all the correct protocols and preventative measures are in use at every location.

**[COVID SAFETY CHECKLIST, 1/12/21](#)**

Please be sure to review this carefully and ensure that it is happening at each of your locations. The following changes have been included in the Covid Safety Checklist.

### **REVISED VISITOR SCREENING TOOLS AND PROCEDURES FOR RESIDENTIAL SITES**

Several weeks ago we gave instructions that an employee needs to be assigned the role of "greeter" or "screener" at all worksites and that this employee would be responsible for screening any employee or essential visitor that arrives at the property. To assist everyone in ensuring that this part of the plan is met, we've revised the residential screening tools. The "screener" will now need to sign in the corresponding column (Greeter Signature) after screening each person that arrives at the site. Additionally, we've now included a column for the "screener" to verify that the person arriving is wearing the proper mask prior to entry. This corresponds with the new rule that all staff must be wearing their KN95 mask prior to entering the home and through their departure from the home.

Please make sure that all old forms are removed and replaced with the new versions that are dated 1/9/21 and can be found below. The new forms are now available in the Group Drive 425 >COVID19 Material>Visitor Screening>Visitor Screening Tools Residential.

- **[Visitor and Symptom Check Log 1.9.21](#)**
- **[COVID Screening Questionnaire 1.9.21](#)**

### **GUIDANCE ON KN95 MASK and FACE SHIELD USE AND STORAGE**

There are some changes in the use and storage of KN95 masks and face shields.

- All staff working in a program or with people we support must continue to wear a KN95 mask and face shield at all times. How break and meal times are done is noted in the Covid Safety checklist
- Each staff member will now be provided with TWO KN95 masks per week.
- Staff will now store their KN95 masks with their personal belongings so that they can leave their work location, and come into the location, wearing their KN95 mask.
- Face shields will continue to be stored in the PPE station at the work location unless the staff works at multiple locations. In the case of working in more than one location, face shields must be disinfected prior to departure and upon arrival at the new work location.

Any questions please contact Michelle Peryea, Safety and Wellness Coordinator, at [peryeam@thearclexington.org](mailto:peryeam@thearclexington.org) or call (518) 775-5420.

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## **A PLEDGE TO PROTECT**

On Workplace this past weekend, Amanda Bowman shared in a post how she had put together a kind of pledge in which she reminded every one of her staff members that the Lexington family has already lost five people to this dreaded virus and that protecting others starts with each one of our staff. Using Amanda's powerful example, we put together a PLEDGE TO PROTECT, that also includes the names of these five family members that we have lost. Amanda hoped that what she put together for Eagle Mills would resonate with her staff on a personal level in many ways and we hope this pledge does the same.

We are asking you to print out this pledge for your team, go over it with them, and support them to use the tools we have put in place to *save lives* at Lexington. We are asking you to inspire them sign it, and then post it in a place that reminds them that they took this pledge to protect everyone at Lexington.

### **[A Pledge to Protect](#)**

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Dear Lexington Leaders,

We are at a critical point in our war on COVID-19. It's critical because the surge of the virus at Lexington is at a critical point. As we talked about in our management meetings, we are desperate to keep the surge from adversely affecting the people we support. We need 100% compliance by 100% of our staff as far as preventative measures are concerned - using PPE correctly and consistently, especially masks and face shields, social distancing, screening and adhering to disinfecting and hygiene protocols. Lives at Lexington depend on it. We have already lost five people we support - 3 alone in this second wave over the last two months.

Although we are disheartened about how this virus is currently affecting us, we know you will do everything in your power to get all of your staff to comply with our protocols and procedures. We know that you are working harder than ever before and each of you is truly appreciated. Thank you for supporting your staff to make the right choices and decisions to help us all stay safe.

***Shaloni & Dan***

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***This newsletter will be archived at the following link:***  
*<https://thearclexington.org/lex-leaders-covid-updates>*

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