

# HR UPDATE

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## EMPLOYEE BENEFITS – IMPORTANT INFORMATION

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**To:** All Benefits Eligible Fulton & Albany County Employees  
**Subject:** Open Enrollment & “Virtual” Informational Sessions – **MetLife Meetings**  
**Date:** November 6, 2020

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As most of you are aware, the cost of health care and prescription drugs continue to increase each year. We are excited to announce that Lexington has decided to absorb these increases for 2021 so that employees will not see an increase in payroll deductions for these benefits.

Open Enrollment for Fulton and Albany begins on November 11, 2020 and will end on December 2, 2020. On November 13, 2020 you will receive a memo with your paystub announcing the following changes to voluntary benefits for 2021:

- A new line of voluntary benefits administered by MetLife including a NEW Hospital Indemnity plan, Accident Insurance, Short-Term Disability and Critical Illness (includes coverage for Cancer)
- All voluntary products previously offered through Transamerica will be eliminated
  - These plans, with the exception of short-term disability, offer continuation of benefits through direct billing with Transamerica
- Enhancements to the Legal Plan including Identity Theft solutions and Credit Monitoring

Due to COVID-19 restrictions, we were unable to hold an in-person benefits fair this year. Instead, please join MetLife, CDPHP, Lexington Human Resources, and Rose & Kiernan at one of the following “Virtual” information sessions. To attend a session on-line, click the links below. If you will not have access to a computer, you may also call in via telephone as noted.

<u>Presenter</u>	<u>When</u>	<u>Link</u>	<u>Meeting Code</u> <u>(if prompted)</u>	<u>Join By Phone</u>
MetLife	November 11 2:00 pm	<a href="#">Join Meeting</a>	920 804 987	1-919-907-6000
MetLife	November 18 10:00 am	<a href="#">Join Meeting</a>	920 804 987	1-919-907-6000