

# HR UPDATE

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## EMPLOYEE BENEFITS – IMPORTANT INFORMATION

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**To:** All Benefits Eligible Fulton & Albany County Employees

**Subject:** **Open Enrollment & “Virtual” Informational Sessions – Lexington HR and Rose & Kiernan Meetings**

**Date:** November 6, 2020

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As most of you are aware, the cost of health care and prescription drugs continue to increase each year. We are excited to announce that Lexington has decided to absorb these increases for 2021 so that employees will not see an increase in payroll deductions for these benefits.

Open Enrollment for Fulton and Albany begins on November 11, 2020 and will end on December 2, 2020. On November 13, 2020 you will receive a memo with your paystub announcing the following changes to voluntary benefits for 2021:

- A new line of voluntary benefits administered by MetLife including a NEW Hospital Indemnity plan, Accident Insurance, Short-Term Disability and Critical Illness (includes coverage for Cancer)
- All voluntary products previously offered through Transamerica will be eliminated
  - These plans, with the exception of short-term disability, offer continuation of benefits through direct billing with Transamerica
- Enhancements to the Legal Plan including Identity Theft solutions and Credit Monitoring

Due to COVID-19 restrictions, we were unable to hold an in-person benefits fair this year. Instead, please join MetLife, CDPHP, Lexington Human Resources, and Rose & Kiernan at one of the following “Virtual” information sessions. To attend a session on-line, click the links below. If you will not have access to a computer, you may also call in via telephone as noted.

<b><u>Presenter</u></b>	<b><u>When</u></b>	<b><u>Link</u></b>	<b><u>Meeting Code (if prompted)</u></b>	<b><u>Join By Phone</u></b>
Lexington Human Resources and Rose & Kiernan	November 12 9:00 am	<a href="#">Join Zoom Meeting</a>	Meeting ID: 873 8166 7212 Passcode: 12345	1-646-558-8656
Lexington Human Resources and Rose & Kiernan	November 12 2:30 pm	<a href="#">Join Zoom Meeting</a>	Meeting ID: 841 9238 9316 Passcode: 12345	1-646-558-8656

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Lexington Human Resources and Rose & Kiernan	November 13 12:00 noon	<a href="#">Join Zoom Meeting</a>	Meeting ID: 856 2909 5188 Passcode: 12345	1-646-558-8656
Rose & Kiernan Flex Dept.	November 16 10:00 am	<a href="#">Join Zoom Meeting</a>	Meeting ID: 853 4073 3251 Passcode: 12345	1-646-558-8656
Lexington Human Resources and Rose & Kiernan	November 17 9:00 am	<a href="#">Join Zoom Meeting</a>	Meeting ID: 861 3853 2980 Passcode: 12345	1-646-558-8656
Lexington Human Resources and Rose & Kiernan	November 17 2:30 pm	<a href="#">Join Zoom Meeting</a>	Meeting ID: 889 1747 9885 Passcode: 12345	1-646-558-8656
Lexington Human Resources and Rose & Kiernan	November 17 <b>10:00 pm</b>	<a href="#">Join Zoom Meeting</a>	Meeting ID: 818 6496 4661 Passcode: 12345	1-646-558-8656

***For more information about Open Enrollment, your benefits, and Lexington Discounts, please click on the link:***  
<https://thearclexington.org/open-enrollment-2020>

Call Human Resources at 775-5425, 775-5422 or 775-5424, or 775-5426 with any questions, or if you cannot remember your user login name or password for the \*[RKSolution](#) web site.

You may also call the [RKSolution](#) Help Desk at (518) 244-4323 M-F, from 8:15 am - 4:30pm.

*\*The [RKXchange](#) has been re-branded as the [RKSolution](#). You will NOT need to change your user name or password to access the site.*