

Employee Perks & Discounts

Paul Nigra Center for Creative Arts

- Employees receive a 10% discount. Visit pncreativeartscenter.org for list of classes & programs

BJ's Wholesale Club discounted membership

- Offered twice per year – Watch for information posted on RKSolution

Verizon Wireless discount

- <https://www.verizon.com/discount-program/>

Telecon Wireless

- Contact the Johnstown Store to verify for what discounts you are be eligible! (518) 762-3456

Discounted Gym Memberships in Fulton County

- Axis Strength – Johnstown – **New!** See News and Articles on the RKSolution site
- YMCA in Johnstown – Offered in October & April
 - Pandemic Offering: Go in-person between NOW and April and enjoy a 20% discount
- Fit Happens – Information pending due to COVID

Free Access to Fitness Centers from CDPHP

- <https://www.cdphp.com/members/wellness/fitness-discount-programs/fitness-connect>

Food Co-op through Tri-City Foods

- Order forms available monthly from HR
- Monthly pick-ups at ODH & JDH
- Visit their store at 618 3rd Ave Watervliet
- Store hours: Mon-Fri 9:00am – 5:30pm and Saturdays 9:00am – 2:00pm

Retirement Planning Assistance

- Chip Gamillo (518) 431-7715

Discounts with Mirabito and Shepard Oil

On-line Defensive Driving Course - only \$24.95

- <https://www.newyorksafetycouncil.com/>

Discounted Bus Trips: Offered Periodically – please check the RKSolution for more information.

S.T.A.R.R. Program

- Referral Bonuses up to \$500 for certain positions

Discounted Theme Park Tickets (Info pending for 2021 due to COVID):

- Great Escape
- Six Flags Darien Lake
- Water Safari/Enchanted Forest
- Six Flags New England
- Darien Lake Theme Park

Wellness Activities & Incentives

- Free Annual Flu Shots for Employees

***Free Telemedicine for Fulton & Albany Employee and Dependents**

- Employee and dependent enrollment required

Partnership with SUNY Empire State College

- Save up to \$150 during your first term of enrollment – Call (518) 783-6203 and refer code **ECPTRARC**

Employee Assistance Program

- 24/7 Unlimited Telephonic counseling at 1-800-252-4555; up to 3-free face-to-face sessions
- Free telephonic Legal Consultation
- Free on-line training
- Financial Counseling
- Visit www.theeap.com for more information

Access to FSA/HRA eligible products!

- <https://fsastore.com/>
- <https://www.amazon.com/FSA-Store/b?ie=UTF8&node=17904040011>

Public Service Loan Forgiveness:

- <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

**Family Directed Respite Aides are not eligible for Telemedicine*

If you have any questions about these programs, please contact Human Resources at 518-775-5422, or visit the RKSolution at www.rkinsurance.com.